

Coach's Code of Conduct

As a coach you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Otago Softball or an affiliated association or club.

- 1 Respect the rights, dignity and worth of, and refrain from any discriminatory practices against, any person regardless of age, gender, ethnic origin, religion or ability.
- 2 Endeavour to ensure players' time spent with you is a positive experience.
- 3 Respect the talent, developmental stage and goals of each individual player.
- 4 Treat each player as an individual and help them reach their full potential. Provide training programs that are planned and sequential and suitable for the age, experience and ability of the players. Be fair, considerate and honest with players.
- 5 Be reasonable in your demands on your players' time and ensure there is an appropriate balance between sporting involvement, education and career objectives.
- 6 Implement clear rules for players in training and general conduct
- 7 Be professional in your appearance and manner and accept responsibility for your actions. Display high standards in language, manner, punctuality, preparation and presentation. Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators Encourage your players to demonstrate the same qualities.
- 8 Make a commitment to providing a quality service to your players, your affiliated club, association, by continually improving your coaching knowledge and skills. You are encouraged to undertake self-improvement through SNZ coaching modules and other performance appraisal and ongoing education tools.
- 9 Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies. Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant regulatory bodies.
- 10 Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development. Inappropriate physical contact may constitute sexual harassment.
- 11 Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
- 12 Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 13 Refrain from initiating an inappropriate physical relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initiate an inappropriate physical relationship with you.
- 14 Provide a safe environment for training and competition. Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
- 15 Show consideration and caution towards sick and injured players. Provide a modified training program where appropriate. Allow further participation in training and competitions only when appropriate. When necessary, follow the advice of a reputable doctor or physiotherapist when determining when a sick or injured player is ready to recommence training or competition
- 16 Be a positive role model for softball and your players.
- 17 Do not tolerate acts of aggression.



Official's Code of Conduct

As an official appointed by Otago Softball, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Otago Softball or an affiliated club.

- 1 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
- 2 Place the safety and welfare of the players/participants above all else.
- 3 Be fair and impartial.
- 4 Avoid any situation which may lead to a conflict of interest.
- 5 Be courteous, respectful and open to discussion and interaction.
- 6 Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
- 7 Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 8 Make a commitment to providing a quality service to softball, to your affiliated club / association by endeavoring to continually improving your officiating knowledge and skill through appropriate self-improvement, performance appraisal and ongoing education. Maintain and improve your accreditation
- 9 Be professional in your appearance and manner and accept responsibility for your actions. Display high standards in language, manner, punctuality, preparation and presentation. Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators. Encourage others to demonstrate the same qualities
- 10 Operate within the rules and spirit of the sport. Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies. Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies
- 11 Do not tolerate acts of aggression.
- 12 Encourage inclusivity and access to all areas of officiating.

Player's Code of Conduct

As a player or participant in any activity held by or under the auspices of Otago Softball or an affiliated club you must meet the following requirements in regard to your conduct during that activity.

- 1 Be a positive role model for softball at all times.
- 2 Participate within the competition conditions and rules and in the spirit of fair play.
- 3 Accept victory and defeat with dignity.
- 4 Comply with umpires' decisions in a professional and respectful manner.
- 5 Cooperate with all official requests to promote softball in a professional manner
- 6 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
- 7 Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.
- 8 Be professional in your appearance and manner and accept responsibility for your actions. Display high standards in language, manner, punctuality, preparation and presentation. Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators. Maintain high standards of personal appearance and behaviour. Encourage others to demonstrate the same qualities
- 9 Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 10 Refrain from initiating an inappropriate personal relationship with your coach.
- 11 Do not tolerate acts of aggression.
- 12 Perform any duties and responsibilities where you are a representative of Otago Softball in a mature, fair and professional manner

Administrators Code of Conduct



As an administrator for OSA , or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity:

- 1 Be a positive role model for softball at all times and value the individual.
- 2 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
- 3 Refrain from making derogatory, demeaning or discriminatory remarks about any umpires, administrators, players, coaches or other players.
- 4 Be professional in your appearance and manner and accept responsibility for your actions. Display high standards in language, manner, punctuality, preparation and presentation Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators. Maintain high standards of personal appearance and behaviour. Encourage others to demonstrate the same qualities
- 5 Be fair, considerate, impartial and honest in all dealing with others.
- 6 Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 7 Do not tolerate acts of aggression.
- 8 Perform any duties and responsibilities where you are a representative of Otago Softball in a mature, fair and professional manner.
- 9 Resolve conflicts fairly and promptly through established procedures.
- 10 Maintain a safe environment for you and others.
- 11 Be aware of, and maintain an uncompromising adherence to Otago Softball standards, policies, regulations and procedures.
- 12 Be aware of your legal responsibilities.
- 13 Refrain from engaging in any behaviour that is in breach of Otago Softball's Member Protection Policy

Parent/Guardian Code of Conduct



As a parent or guardian of any person involved with Otago Softball or an affiliated club you should meet the following requirements in regard to your conduct during that activity:

- 1 Remember that your child participates in sport for their own enjoyment, not yours.
 - 2 Focus on your child's efforts and performance rather than winning or losing.
 - 3 Never ridicule or yell at your child and other children for making a mistake or losing a competition.
 - 4 Show appreciation for good performance and skilful plays by all players, including opposing players.
 - 5 Respect the decisions of officials and coaches and teach young people to do the same.
 - 6 Do not physically or verbally abuse anyone associated with the sport (player, coach, umpire etc).
 - 7 Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
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Spectator's Code of Conduct



As a spectator involved with Otago Softball or an affiliated club you should meet the following requirements in regard to your conduct during that activity:

- 1 Applaud good performance and efforts from all players and teams. Congratulate all players on their performance regardless of the game's outcome.
- 2 Respect the decisions of officials and coaches and teach young people to do the same.
- 3 Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
- 2 Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- 5 Show respect for your team's opponents. Without them there would be no game.
- 6 Encourage players to follow the rules and the officials' decisions.
- 7 Do not use violence, harassment or abuse in any form (i.e. do not use foul language, sledge or harass players, coaches, umpires, officials or other spectators).
- 8 Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion